Steven Knight (Phone number and email information found in REFERENCES—request access)

To Whom it May Concern,

I met Frank one year ago, at the beginning of my junior year at Moody Bible Institute. Frank and Melissa both live on the same apartment floor as my wife and I. I got to know Frank first as a neighbor, and began to develop a friendship with him. This past January, he contacted me and offered to meet with me or give me advice, if I needed an older Christian man as a mentor. He began mentoring me then, and has been my mentor since. We have met together regularly and he is currently a great mentor and friend tome.

Frank is a strong Christian man who has a great relationship with his wife, and will certainly be a great father! Frank is humble and open about his life when he thinks he can help others. He gives great advice, and is overall a man of character and a devoted Christian. Frank's emotional and spiritual maturity are both exceptional. I would like to note that his spiritual growth reflects countless years of consistent spiritual growth. Frank has excelled at sharing life with me as we both talked through different aspects of our spiritual growth, our marriages, and life in general.

I would choose Frank to lead an organization or a ministry based on his leadership and interpersonal skills. He is very qualified to work with people and mentor those under him. He is also consistent and values the time of others. Frank would be well-suited in a role that involves building relationships and leading a team. He is also very tech-savvy, which would be a huge benefit for any organization or ministry.

I would describe Frank as a counselor, and as a man that likes to think outside of the box. He is very creative, yet is detail-oriented and organized. Frank would function well as a host in a group setting, with his natural friendliness instantly making others feel comfortable. In a one-on-one meeting, Frank would be very friendly and conversational.

Given Frank's example alone, I think that a person would definitely be moved to trust Christ in their life.

Thank you for considering Frank for this opportunity to grow even more, both in his walk with Christ and his desire to follow Christ's leading!

Sincerely Yours,

Steven Knight

Steven Knight

February 26, 2012

Michael Zeidler Wausau, WI 54401 (Phone number and address information found in REFERENCES—*request access*)

To Whom it May Concern,

I met Frank at our church about 8 or 10 years ago. We connected as Christian brothers and I was so happy when he met Melissa and she became his wife. This really completed Frank.

Frank is a very strong follower of Christ; he is a kind and faithful friend. I can always depend on Frank, especially for advice from a Christian aspect. In a group setting..."a lot of fun!" He is fun to be around and has a contagious laugh. He works well in a group, giving his opinions and ideas for the group to consider. On a one-on-one Frank is personable and caring. Great having coffee with him and talking. Time flies by when we get onto various topics. Frank is easy to talk to and comfortable to be with. Again, he is a very strong man of God. God is #1 in his life, and he desires to grow in the knowledge and love of Him. Frank knows a lot about life, and has dealt with some struggles in his life successfully, and has become a stronger Christian for having been able to go through them.

Frank has excelled in many of his duties at church, vocally active in choirs and solos, and worship groups, too. He has assisted with technical equipment and set up of sound systems. Also, Frank has worked with youth and their ministries, and has been very able, in one-on-one meetings with men, helping with personal and spiritual situations in their lives (WoW! Frank is a very good listener and able to give good advice).

Frank is so dependable! He is reliable and honors his commitments. Frank will do his job well and to the best of his ability. That's just the kind of guy he is. I think he motivates by example, by what and how he is able to do things. Frank likes to try new things, new games, go to new places, eat at new establishments, etc. Be he is a fixer, and makes sure every detail works. He is tuned into things like that. Frank is creative and somewhat adventurous. He is motivated by the desire to please God, and to do his work well, would honor Christ. God has blessed Frank with a very caring and giving heart. The only time I have seen Frank fail (and maybe that's a bad word) is when he has felt discouraged that he had not done enough or that he may not have helped someone enough.

Frank lives the Christian life 24/7. Christ is always in the forefront of his thoughts and actions. Yes, people will and do see Christ in Frank's everyday living. Thank you for considering Frank for this opportunity to grow even more in his desire to follow Christ's leading!

Sincerely Yours, Michael C. Zeidler February 27, 2013

A Pastoral Studies major at Moody Bible Institute

To Whom it May Concern,

Frank and I met almost two years ago. I sought him out after reading part of his testimony in the school newspaper. I was impressed by his candidness, and found I related to him on struggles with sexual brokenness. I had ended up entering into a relationship with a girl who was aware of my same-sex attractions, and it was a difficult season for us both, so I sought out counsel and direction from Frank, for I knew he was married now, despite his sexual confusion and brokenness from the past. We met several times, and he played a key role in helping me form and re-shape my view of biblical masculinity and sexual purity. Although we no longer meet together, Frank has always been there for me when I needed him and prayerfully speaks into my life on occasion when necessary.

He is very insightful, though abstract, a motivator and outside-the-box, detailed thinker. He is very in-tune with the spirit of God, and I believe it would be acceptable to say that he is often thinking, at times speaking, in another realm. Frank meditates and quotes Scripture as if it a natural part of conversation, and I believe it plays a significant role in the continual healing and sustaining work of Christ in his life. He is also a remarkably committed, loving and considerate husband. I have always been impressed how he speaks of women, and by his interactions with his wife.... he treats her like a prized jewel. Frank, also seeks understanding, and remains in a very humble state, continually being stretched, healed and developed. Overall, I would say that he is a very emotionally and spiritually mature person. Nonetheless, I have felt that, because he functions highly dependent on his emotions, he at times can listen more with his emotions than with his ears of rationality and observation. For example, I recently sought out his counsel at the release of a video version of my testimony, asking for his critique and thoughts. Though many of his thoughts were very helpful, insightful and thoughtful, because Frank often speaks in circles and vagility, I found I often had to read his written critique several times, in order to really absorb what he was saying. In short, I feel Frank should always speak exactly what he means, instead of perhaps trying to frame it in a particular way, leaving room for people to misread or misunderstand his original intent.

However, Frank would be a good ministry leader because he is an individual whom you could trust to accomplish whatever tasks he is given. He is also highly committed and a natural leader. In essence, Frank always goes above and beyond the call—and who wouldn't want this sort of person leading or working for them in their ministry?

Frank King is a committed friend, and I am thankful for his consistent and persistent presence in my life.

Josh

March 5th 2013

Karla Bostic Dacula, GA 30019 (Phone number and address information found in REFERENCES—request access)

To Whom it May Concern,

We have known Frank since 1996. I was one of the Youth sponsors at Friendship Baptist church, in Buford, GA and worked with Frank, while he acted as Youth pastor and Music director for the church. We worked closely together on several different events and productions. He was also in my husband's Sunday school class at the church, and contributed greatly to the class in discussion and commitment to outreach.

I would say that my overall impression of Frank King would be tremendous faith. His devotion to the Lord and The great Commission is beyond approach, and he has diligently worked for the Lords purpose, to bring others closer to him. I have even seen him struggle financially, due to his commitment and devotion to work for the Lord, while his faith remained strong and his devotion never wavered. We thoroughly enjoyed his singing at our church, often teasing him that we would say, one day, we knew him before he was famous. And his devotion was through and complete, as he worked with and touched the lives of the children (age 6-20) in our group, making sure to reach out so that each felt a special relationship with him. I loved how Frank found something that each child was good at, and worked to include them. I have also seen him be a great motivator, reminding the children to get their commitments done and not let them slide. Our children looked up to Frank, and their parents were always included in the planning processes. He would search many options, and would work with other organizations and churches, when necessary, to borrow items that our church could not afford, in order to make events the best they could be-he was amazing at working with little to no budget to get things achieved. Frank has also acted as counselor with some troubled youth in our church, and even aided in family sessions, to connect the members together.

I would most certainly choose Frank again, at any time in the future, to work with youth. Kids admire him as a mentor, and his organization skills, I feel, can help him greatly in his ministry. One-on-one, Frank cares about the families he is working with, and it shows.

We felt he was another member of our family. We trust him, and believe in his abilities. I think he is a great example of the Lord in action. Frank is determined to move forward and grow in his strengths, to reach even more people for the Lord. He lives the life, walks the walk, and is the true thing.

Sincerely Yours, Karla Bostic